

Environment, Health and Safety Policy

Quality, Health, Safety and Environment (QHSE)

Objective

At Seven Seas Group our commitment is to provide the highest possible standards in Health and Safety to all members of our staff, contractors, visitors as well as the broader community (wherever we have a control or influence) and to conduct business when all associated environmental impacts and risks are understood and controlled to acceptable levels.

Our philosophy is one of continual improvement by establishing measurable goals and objectives and consistently reviewing our processes to be at 'best practice' in Health, Safety and Environmental (HSE) performance. We are committed to providing safe and healthy working conditions for the prevention of work-related injuries, ill health and incidents for all of our operations, and at the same time committed to protecting the environment where we operate.


In the pursuit of this policy Seven Seas Group will:

- Comply with applicable environmental, health and safety legislation and regulations, standards, codes of practice and client requirements in all Seven Seas Group sites and facilities where we conduct operations across the globe;
 - Implement risk management processes to ensure that environmental aspects and health and safety hazards of Seven Seas activities, products and services are identified, assessed, eliminated or managed to reduce the impacts and risks at a level that is as low as possibly practicable;
 - Consult and communicate with employees on all matters regarding environmental, health and safety issues;
 - Establish and operate environmental, health and safety procedures that ensure the objectives of this policy are an integral part of the business activity;
 - Make the Seven Seas Group HSE Management System available to the public and any other interested parties on request and communicate accordingly;
 - Establish and implement a process for employees' consultation and participation in the continual improvement of HSE performance by acting responsibly in preventing pollution to the environment, preventing work-related injuries and ill health to themselves or others, and at the same time preventing the loss or damage to equipment or property due to accidents;
- Provide each Seven Seas employee with appropriate training, equipment and support to consistently perform their duties in a competent and safe manner;
 - Select and engage only those contractors whose HSE policies are consistent with those of Seven Seas Group and whose commitment to this policy can be clearly demonstrated;
 - Establish and review achievable HSE objectives and targets to ensure continual improvement of the HSE Management System;
 - Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances to the best possible level.

All employees and contractors of Seven Seas Group are responsible for the implementation of the intent of this HSE Policy in association with their specific duties.

This policy is periodically reviewed for suitability and relevance to the organization and to ensure it is compliant with ISO 14001 and ISO 45001.

By



Patrick Juhl

Chief Financial Officer – Seven Seas Group

