

## **Food Safety Policy**

## Quality, Health, Safety and Environment (QHSE)

## **Objective**

The prime objective of Seven Seas Group is to ensure that all services provided and products handled in our operations are maintained at a level that meets or exceeds Seven Seas Group's high standards and the requirements of our customers.

In support of this prime objective, Seven Seas Group and its Subsidiaries are committed to work in accordance with good industry practices and to comply with applicable laws, regulations and ISO 22000:2018 requirements.

The objectives of this policy are to:

- Ensure that all products supplied to and by Seven Seas Group are stored, handled and transported in accordance with relevant legislative requirements;
- Ensure that our food Suppliers have appropriate and adequate management systems and controls in place to ensure product safety;
- Ensure that all risks associated with products within our control are reduced to a tolerable level;
- Ensure that all food handlers have the necessary competence to undertake their duties in accordance with the requirements of this policy;
- Ensure continuous improvement of our processes and services to ensure food safety;
- Ensure conformity to regulatory requirements, applicable international standards and codes, and mutually-agreed customer requirements related to food safety;
- Ensure that internal and external communications related to food safety requirements are addressed;
- Ensure that competencies related to food safety are identified and addressed.

In order to ensure the implementation of the Food Safety Policy, Seven Seas has developed and implemented a Food Safety Management System based on ISO 22000:2018 requirements.

Seven Seas top management shall ensure that the Food Safety Policy is communicated and understood within the organization and available to other interested parties. This policy shall be the basis for establishing and reviewing Objectives and Targets, and shall be reviewed for its continuing suitability at periodic intervals.

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Patrick Juhl

Chief Financial Officer - Seven Seas Group

