

# **Food Safety Policy**

# Seven Seas Group

#### **Our Commitment**

Seven Seas Group and its subsidiaries are dedicated to ensuring that all services provided, and products handled within our operations meet or exceed our high standards and the requirements of our customers. We are committed to working in accordance with good industry practices and complying with all applicable laws, regulations, and ISO 22000:2018 requirements

### Scope of this policy

This policy applies to all stages of the food supply chain that Seven Seas Group is involved in, including sourcing, storage, transportation, and distribution. It extends to all employees, contractors, suppliers, and partners who contribute to our food-related operations.

#### **Guiding Principles**

- Customer Focus: We are committed to understanding and meeting the needs of our customers, ensuring their safety and satisfaction.
- Risk-Based Thinking: We proactively identify and assess potential food safety risks, implementing preventive measures to mitigate these risks.
- Ethical Practices: We conduct our operations with integrity and transparency, adhering to the highest ethical standards in food handling.

## The objectives of this policy are:

- Ensure that all products supplied to and by Seven Seas Group are stored, handled and transported in accordance with relevant legislative requirements;
- Ensure that our food Suppliers have appropriate and adequate management systems and controls in place to ensure product safety;
- Ensure that all risks associated with products within our control are reduced to a tolerable level;
- Ensure that all food handlers have the necessary competence to undertake their duties in accordance with the requirements of this policy;
- Ensure continuous improvement of our processes and services to ensure food safety;
- Ensure conformity to regulatory requirements, applicable international standards and codes, and mutually agreed customer requirements related to food safety;

- Ensure that internal and external communications related to food safety requirements are addressed;
- Ensure that competencies related to food safety are identified and addressed.

In order to ensure the implementation of the Food Safety Policy, Seven Seas has developed and implemented a Food Safety Management System based on ISO 22000:2018 requirements.

- Seven Seas Group's top management is committed to ensuring that this Food Safety Policy is communicated, understood throughout the organization, and made available to interested parties.
- All employees are responsible for adhering to this policy and reporting any food safety concerns.
- This policy will serve as the foundation for establishing and reviewing food safety objectives and targets.
- The policy will be reviewed periodically to ensure its continued suitability and effectiveness.

Signed by:

**Patrick Juhl** 

CEO - Seven Seas Group

